FUND: 110 - GENERAL
DEPARTMENT: 12 - HUMAN SERVICES

COMBINED DETAIL SUMMARY

	_	1991 ACTUAL	1992 ADOPTED	1992 REVISED	1993 ADOPTED	1994 APPROVED
110	Regular Salaries	226,523	222,210	282,460	228,620	228,740
120	Special Salaries	10,732	250	250	250	250
130	Overtime					
	Employee Benefits	53,145	57,840	62,830	58,230	60,610
150	Planned Savings				(3,020)	(3,050)
	SUBTOTAL PERSONAL SERVICES	290,400	280,300	345,540	284,080	286,550
210	Utilities					
220	Communications	3,033	3,830	3,830	3,480	3,500
230	Transportation and Training	5,679		25,600		
240	Insurance					
	Professional Fees		500	500	500	500
	Data Processing	4,577	8,680	8,680	6,780	6,780
	Equipment Contractuals	260		400	100	100
	Building and Grounds Contractuals	1,480		_ 2_		
290	Other Contractuals	304	660	660	460	460
	SUBTOTAL CONTRACTUAL SERVICES	15,333	13,670	39,670	11,320	11,340
310	Office Supplies	3,946	3,200	3,200	3,650	3,650
	Clothing and Towels		·	·	•	·
330	Chemicals					
340	Equipment Parts					
350	Materials					
360	Equipment Supplies					
370	Building Parts					
	Non-Capitalizable Equipment					
390	Other Commodities	5,597	200	9,200	100	100
	SUBTOTAL COMMODITIES	9,543	3,400	12,400	3,750	3,750
410	Land					
420	Buildings					
430	Improvements					
	Office Equipment					
	Vehicular Equipment					
460	Operating Equipment	456		900		
	SUBTOTAL CAPITAL OUTLAY	456		900		
510	Interfund Transfers		-	* *************************************		
520	Debt Service					
	Other Non-Operating Expenses Other		150,000	50,000	100,000	100,000
	SUBTOTAL OTHER		150,000	50,000	100,000	100,000
тоти	AL	315,732	447,370	448,510	399,150	401,640

HUMAN SERVICES DEPARTMENT SUMMARY

The Human Services Department assists citizen-clients in achieving economic self-sufficiency through job training/placement, support services and self-help opportunities. The Department also works to improve the quality of life for those who cannot work because of age, family or health reasons. An integrated social services delivery system is provided by this Department through areas including housing, an energy-savings (weatherization) unit, and Civil Rights and Services.

Budget Highlights

The adopted 1993 general fund budget shows a decrease of \$48,220 from the 1992 adopted budget. The approved 1994 budget increases by \$2,490 over the adopted 1993 budget.

- o In 1992, the City Council approved \$50,000 from the non-operating account to fund the Summer Youth Program administered by the Department of Park and Recreation. An additional \$50,000 was also approved for this program which allowed expansion from the 1991 pilot program at McAdams to include three additional locations in 1992. \$25,000 was also allocated to the Salvation Army in 1992.
- The Non-Operating Discretionary Account is reduced by \$50,000 in 1993 adopted and 1994 approved.
- The primary source of funding for Human Services is through Federal and State grant assistance (summarized in the Appendix).
- The Department administers allocations of more than \$700,000 in Special Alcohol and Drug programs which are detailed in the Special Revenue Fund Section.

	Budge	t Summary	,	
	1991 <u>Actual</u>	1992 Adopted	1992 Revised	1993 Adopted
Personal Services Contractual Services Commodities Capital Outlay Other	\$290,400 15,333 9,960 456	\$280,300 13,670 3,400 0 150,000	\$345,540 39,670 12,400 900 50,000	\$284,080 11,320 3,750 0 100,000
Total	<u>\$316.149</u>	<u>\$447.370</u>	<u>\$448,510</u>	<u>\$399,150</u>

TOTAL

FUND: 110 - GENERAL
DEPARTMENT: 12 - HUMAN SERVICES
DIVISION: 06 - CIVIL RIGHTS AND SERVICES

		1991 ACTUAL	1992 ADOPTED	1992 REVISED	1993 ADOPTED	1994 Approved
110	Regular Salaries	182,554	182,570	186,770	190,580	190,700
120	Special Salaries	197	250	250	250	250
	overtime			47 (44		
	Employee Benefits Planned Savings	46,032	47,680	47,630	46,640 (2,490)	48,330 (2,510)
	SUBTOTAL PERSONAL SERVICES	228,783	230,500	234,650	234,980	236,170
210	Utilities					
	Communications	2,787	3,220	3,220	2,870	2,890
	Transportation and Training	1,383				
	Insurance Professional Fees		500	500	500	500
	Data Processing	4,577	4,480	4,480	4,580	4,580
	Equipment Contractuals	92	-,	-,	100	100
	Building and Grounds Contractuals					
290	Other Contractuals	146	.560	560	360	360
	SUBTOTAL CONTRACTUAL SERVICES	8,985	8,760	8,760	8,410	8,430
310	Office Supplies	3,862	3,000	3,000	3,450	3,450
	Clothing and Towels					
	Chemicals					
	Equipment Parts Materials					
	Equipment Supplies					
	Building Parts					
380	Non-Capitalizable Equipment					
390	Other Commodities	79	100	100		
	SUBTOTAL COMMODITIES	3,941	3,100	3,100	3,450	3,450
410	Land					·
	Buildings					
	Improvements					
	Office Equipment					
	Vehicular Equipment Operating Equipment					
	SUBTOTAL CAPITAL OUTLAY					
510	Interfund Transfers		<u> </u>			
520	pebt Service					
	Other Non-Operating Expenses Other					
	SUBTOTAL OTHER					

241,709 242,360 246,510 246,840 248,650

FUND:

110 - GENERAL

DEPARTMENT:

12 - HUMAN SERVICES

DIVISION:

06 - CIVIL RIGHTS AND SERVICES

The functions of the Civil Rights and Services Division are: to investigate and resolve citizens' discrimination complaints in employment, housing and public accommodations; to administer the City's EEO/AA contract compliance program; to coordinate City activities for affirmatively furthering fair housing; to coordinate City's efforts to comply with non-discrimination against persons with handicap laws; to resolve citizen grievances against City; to certify MBE's for participation in City's CDBG construction contract and provide information internally; and to provide administrative support to the CRS Board and the Commission on the Status of Handicapped People.

	POSITION	is						
POSITION TITLE	1991 RVSD	1992 ADOPTED		1993 EMPLOYMENT RANGE	1992 ADOPTED	1992 REVISED	1993 ADOPTED	1994 Approved
Director - CRS	1	1	1	008	48.340	51,730	51,730	51,730
Associate Planner	1	1	1	117	36,890	36,890	36,890	36,890
Administrative Assistant	2	2	2	118	66,790	66,790	66,790	66,790
Secretary	1	1	1	618	22,580	22,850	22,850	22,850
Subtotal	5	5	5	'	174,600	178,260	178,260	178,260
ADD: Longevity					2,120	2,180	2,300	2,420
Human Svcs. Dir. (10%)				•	5,850	6,330	6,330	6,330
Employee Compensation							3,690	3,690
TOTAL					182,570	186,770	190,580	190,700

FUND:

TOTAL

DEPARTMENT: DIVISION:

110 - GENERAL 12 - HUMAN SERVICES 09 - HOUSING SERVICES

		1991 ACTUAL	1992 ADOPTED	1992 REVISED	1993 ADOPTED	1994 Approved
120	Regular Salaries Special Salaries		39,640	37,290	38,040	38,040
140	Overtime Employee Benefits Planned Savings		10,160	9,500	11,590 (530)	12,280 (540
	SUBTOTAL PERSONAL SERVICES		49,800	46,790	49,100	49,780
	Utilities Communications		610	610	610	610
230 240	Transportation and Training Insurance		010	310	020	
260	Professional Fees Data Processing Equipment Contractuals		4,200	4,200	2,200	2,200
280	Building and Grounds Contractuals Other Contractuals		100	100	100	100
	SUBTOTAL CONTRACTUAL SERVICES		4,910	4,910	2,910	2,910
320	Office Supplies Clothing and Towels Chemicals		200	200	200	200
340 350	Equipment Parts Materials Equipment Supplies	_				
370 380	Building Parts Non-Capitalizable Equipment					
390	Other Commodities SUBTOTAL COMMODITIES		100 300	100 300	100 300	100 300
						
	Land Buildings					
	Improvements					
	Office Equipment					
450	Vehicular Equipment					
460	Operating Equipment					
	SUBTOTAL CAPITAL OUTLAY		<u> </u>			
	Interfund Transfers Debt Service	-				
530	Other Non-Operating Expenses Other					
	SUBTOTAL OTHER					

55,010

52,000

52,310

52,990

FUND:

110 - GENERAL

DEPARTMENT: DIVISION: 12 - HUMAN SERVICES 09 - HOUSING SERVICES

This program administers the establishment and maintenance of an ongoing affordable housing strategy for the City. This program is designed to provide home mortgage financing information and application assistance services to low and moderate income households in administering the City's Home Ownership Program. Work in this section is directed by the Director of Human Services; however, employee works on special projects for the City Manager.

The Housing Specialist assembles and maintains information on all federal and state legislation that affects the funding and financing for low and moderate income housing; prepares applications for federal, state, and local funds for the rehabilitation and construction of homes for low and moderate income households; confers with lending institutions, state and federal agencies on the development of financing for low and moderate income housing; develops a City home ownership opportunities program for low and moderate income families; and tracks regional and national market/industry trends, regulatory changes, relevant tax regulations, and other factors influencing banking practices with respect to new home construction and home rehabilitation lending.

	POSITIONS							
POSITION TITLE	1991 RVSD	1992 ADOPTED	1993 ADOPTE	1993 EMPLOYMENT RANGE	1992 ADOPTED	1992 REVISED	1993 ADOPTED	1994 APPROVED
Housing Specialist	1	1	1	115	39,640	37,290	37,290	37,290
Subtotal	1	1	1		39,640	37,290	37,290	37,290
ADD: Employee Compensation							750	750
TOTAL					39,640	37,290	38,040	38,040

FUND: DEPARTMENT:

DIVISION:

110 - GENERAL 12 - HUMAN SERVICES 07 - NON-OPERATING DISCRETIONARY ACCOUNT

		1991 ACTUAL	1992 Adopted	1992 REVISED	1993 ADOPTED	1994 APPROVED
110	Regular Salaries	43,969		58,400		
	Special Salaries	10,535				
	Overtime					
	Employee Benefits	7,113		5,700		
150	Planned Savings					
	SUBTOTAL PERSONAL SERVICES	61,617		64,100		
210	Utilities					
220	Communications	246				
230	Transportation and Training	4,296		25,600		
	Insurance					
	Professional Fees					
	Data Processing	168		400		
	Equipment Contractuals	1,480		400		
	Building and Grounds Contractuals Other Contractuals	158				
230		_		26.000		
	SUBTOTAL CONTRACTUAL SERVICES	6,348		26,000		
310	Office Supplies	84				
	Clothing and Towels					
	Chemicals	•				
	Equipment Parts					
	Materials					
	Equipment Supplies Building Parts					
	Non-Capitalizable Equipment					
	Other Commodities	5,518		9,000		
	SUBTOTAL COMMODITIES	5,602		9,000		
410	Land		······································			//
	Buildings					
	Improvements					
	Office Equipment					
	Vehicular Equipment					
460	Operating Equipment	456		900		
	SUBTOTAL CAPITAL OUTLAY	456		900		
510	Interfund Transfers					
	Debt Service					
	Other Non-Operating Expenses Other		150,000	50,000	100,000	100,00
	SUBTOTAL OTHER		150,000	50,000	100,000	100,00
TOT.		74,023	150,000	150,000	100,000	100,00